

Flight Attendant

Bidding Opens for Partnership 4 (March 2011–August 2011)

January 5, 2011

PLEASE POST IMMEDIATELY

To All United Flight Attendants:

When the Association of Flight Attendants and the Company agreed to the Partnership Program, the partnership period was limited to six months, with successive six month periods anticipated. Current partnerships will conclude at the end of the February 2011 schedule month.

Flight attendants interested in participating in a new round of partnership flying may submit a bid for the March 2011 through August 2011 partnership period, which we will call Partnership 4. Flight attendants in a current partnership who wish to participate in the March through August program must rebid.

The bid period for the next six-month partnership period opens January 6, and closes January 26, and the partnership period will commence March 2, 2011 and end August 30, 2011.

Once the bid has closed, the company will review all bids received and complete a cost analysis associated with the program. Partnership awards will be based on domicile need and cost effectiveness of the partnership program in the aggregate.

You will find detailed information regarding Partnership 4, including bidding instructions, on SkyNet within the Onboard Service home page.

Timeline:

Jan. 6, 2011	Bids open at 0800 Central Time
Jan. 26, 2011	Bids close at 0800 Central Time
Jan. 27, 2011	Partnership flying awarded by 1700 Central Time based on domicile need
	and cost effectiveness.
Mar. 2, 2011	Six (6) month partnership flying period commences

Please contact Advance Schedule Planning using the e-mailbox <u>Partnership@united.com</u> if you have questions regarding the partnership program.

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